



THE ESG DRIVING FORCES:

ENVIRONMENTAL

Ensuring sustainability by reducing our carbon footprint.

SOCIAL

Investing in our employees, customers and communities.

GOVERNANCE

Leading with a responsibility to positively drive change.

Some of the activities related to ESG already in place at **KAG** include:

KAG ENVIRONMENTAL

DECREASED EMISSIONS BY APPROXIMATELY

~15% OVER THE PAST 5 YEARS*

*Based on internal calculations

70 ACTIVE VEHICLES operating with alternative fuel blends; Piloting biodiesel and electrical motor vehicles

RECYCLED MORE THAN 80% OF TIRES & ELIMINATED 1.7M LBS. OF TIRE WASTE

EPA SMARTWAYS participant and compliant with SPCC, CWA and Air Emission & Waste Water Disposal

PARTNERED WITH CERTIFIED ENVIRONMENTAL FIRMS for proper disposal of hazardous waste.

ROLLED OUT COMPANY-WIDE LED lighting install, recycling program and paperless campaign.

KAG SOCIAL

ACTIVELY ENGAGED

in providing expertise and support to help develop high safety standards and regulations for the transportation industry



SET AND ACHIEVED HIGH STANDARDS FOR SAFETY,

earning recognitions like the Gold-level Safety Excellence from Dow Chemical and reducing DOT safety events by

27% FROM 2019-2020

INVOLVED IN THE COMMUNITIES WHERE WE OPERATE,

supporting local social service agencies and community activities, including Pathway Caring for Children, which KAG has helped raise over

\$5 MILLION OVER THE PAST 15 YEARS

SAFE DRIVING RESOURCES.

EVERY KAG DRIVER UNDERGOES SMITH-SYSTEM™ OR AN ALTERNATIVE DEFENSIVE DRIVER TRAINING.

KAG GOVERNANCE

29%

INDEPENDENT BOARD REPRESENTATION

28%

FEMALE MANAGEMENT REPRESENTATION

26%

ETHNIC/RACIAL MINORITY REPRESENTATION



FORMULATED A DIVERSITY AND INCLUSION TRAINING PROGRAM

INTEGRATED AN ETHICS HOTLINE TO UPHOLD COMPANY CULTURE