



The three sets of ESG criteria are:

ENVIRONMENTAL

Protecting the environment

SOCIAL

Guiding how companies interact with employees, suppliers, customers and the communities where they operate

GOVERNANCE

Overseeing company leadership, financial practices and shareholder rights

Some of the activities related to ESG already in place at **KAG** include:



ENVIRONMENTAL

DECREASED OUR CO2 EMISSIONS BY APPROXIMATELY **15%** OVER THE PAST **5** YEARS

RECYCLED MORE THAN **80%** OF OUR TIRES

ELIMINATED **1.7** MILLION LBS. OF TIRE WASTE DUE TO RETREADING

PARTICIPATE IN **EPA SMARTWAY** TO SHARE INFORMATION ABOUT FUEL USE AND FREIGHT EMISSION IMPROVEMENT



SOCIAL

ACTIVELY ENGAGED

in providing expertise and support to help develop high safety standards and regulations for the transportation industry



SET AND ACHIEVED HIGH STANDARDS FOR SAFETY,

earning recognitions like the Gold-level Safety Excellence from Dow Chemical and reducing DOT safety events by

27% FROM 2019-2020

INVOLVED IN THE COMMUNITIES WHERE WE OPERATE,

supporting local social service agencies and community activities, including Pathway Caring for Children, which KAG has helped raise over

\$5 MILLION OVER THE PAST **15** YEARS



GOVERNANCE

29%

INDEPENDENT BOARD REPRESENTATION

28%

FEMALE MANAGEMENT REPRESENTATION

26%

ETHNIC/RACIAL MINORITY REPRESENTATION



IMPLEMENTED A DIVERSITY AND INCLUSION TRAINING PROGRAM